

## **Costa Group Holdings Limited**

### **Environmental Policy**

This Environmental Policy applies across all of our locations and demonstrates our commitment to undertaking our activities in an environmentally responsible manner and effectively managing any risk that may impact the environment.

Our challenge is to balance commercial fresh produce production with environmental responsibility and affordability with quality, in order that healthy and nutritious food is available to everyone for generations to come. We call this our Sustainable Commercial Farming objective and the way in which we manage our environmental footprint and actions is a key pillar of this objective.

#### **Compliance**

Costa will take all practical steps to comply with all relevant environmental laws, regulations and standards and to ensure that its activities do not compromise this commitment.

#### **Climate change**

We will continue to meet the challenges presented by climate change, using skills and technology to adapt to changing circumstances. This includes advancing the adoption and continued enhancement of protected cropping across our portfolio, finding new technological solutions and adopting the use of renewable energy sources where practical to do so.

#### **Water use and security**

We will maintain a focus on reducing water inputs per unit of crop output through efficiency of water use and ensuring water security with a particular focus on water capture and recycling.

#### **Waste**

We will reduce and recycle waste materials where possible and dispose of other waste material in a responsible manner.

We recognise that waste in all forms presents challenges with respect to its reduction. This requires a multi-faceted approach that includes adopting practices to reduce the impact on crop yield and quality loss, stringent post-harvest time-temperature management to extend product life cycles, active management of production waste, and reducing packaging waste.

## **Nutritional inputs**

We will carefully select and apply crop nutritional elements and where practical endeavour to use organic and biological crop nutritional inputs. Care will also be taken to eliminate or reduce any migration of applied nutrients beyond our farm boundaries.

## **Biodiversity**

We will prioritise the application of organic and biological pest and disease control methods on our crops where practical and cost efficient. Where chemical applications are used, these will be closely monitored to measure ongoing effectiveness and to ensure compliance with maximum residue limits.

## **Employees**

All Costa employees have a responsibility to actively contribute towards avoiding or minimising environmental impacts in their day to day activities. They receive appropriate support and training to do this.

## **Suppliers, Customers & Stakeholders**

Costa will work with our suppliers and customers to increase the environmental performance of their operations, products, services and the supply chain.

Suppliers must comply with all applicable environmental laws and continually strive to improve their sustainability performance, focusing on reduction (as appropriate) of waste, carbon emissions, water and natural resource consumption.

Costa will act as an environmentally responsible corporate citizen and engage with local communities and other stakeholder groups, with the aim of reducing any adverse environmental impacts.

## **Reporting**

Costa will communicate and publicly report through our Sustainability Report meaningful and accurate information regarding our environmental performance including relevant metrics and targets to demonstrate continual progress towards commitments made in this policy.